

Executive Director's Report

BOT meeting 21 March 2017

Facilities:

A portion of the metal work for installation of the Lift has been completed. The remainder awaits better weather.

The various winter weather storms caused cancellations of activities for several weekdays.

Financials: see separate Financial Highlights tables. The Finance Committee and the Audit Committee are in conversation about the recommended fall 2017 engagement with the external auditor for the review of fiscal year 2016-17.

Donations:

The Stewardship Committee is in full swing for the Annual 2017-18 Budget Drive. The majority of the Visiting Stewards have been trained and the main campaign kicks-off on the 2nd of April. \$121,700 in pledges are already in from 24 households (pledge units) largely board members and visiting stewards. Target for the campaign is \$640,000.

For current 2016-17 pledging, we have dropped slightly to a total pledge level of \$630.6k as of 14 March; a few congregants have adjusted their pledges downward. We have had a few new smaller pledges come in from new members bringing our total pledges count to 294. In terms of pledge fulfillment of the 294 pledges for this year that we have now, there are roughly 15% who have not yet started to contribute towards their pledge. There are the annual givers who donate in the springtime who are still likely to come in.

Our active donor count of those who have donated between July and 14 March is 313. Over the last 12 months, this figure reaches 363. A comparison to the previous 12 months (March 2015 to March 2016) when the active donors was 341 shows that we have seen an upward trend in overall number of donors.

Attendance and membership:

Attendance has been holding strong despite the weather. The average for January and February, excluding snow closures, was 235, as compared to the same period for 2016 of 232 and for 2015 of 167.

There has been a well attended new member orientation and the membership count as of 14 March, 2017 is 361. Membership counts change each month as people who have not donated in a while start paying to a pledge and new members come on board.

Staffing:

The Youth Director position has been eliminated as of mid March. It was a mutual parting of the ways. Since December, management, including Director of Lifespan Faith Development (LFD)

had been working on making improvements in the LFD program. It was critical to streamline all aspects of how the program operated, including the Youth Group. It had become difficult for Cal Wacker, Youth Director, to combine all his various initiatives -- an internship at a NY congregation as well as coursework. Management decided to take the steps needed to correct the non-performing aspects of the LFD program sooner rather than wait until summer. Our 2017-18 budget was requiring cost savings in many program areas and the position was not included in the early draft versions in any case. Cal had been informed in February that the position would not be continued into the next fiscal year.